## SPEED POST

## No. DGET-2/2/2013-MES/IS (Part) Government of India Ministry of Labour & Employment Directorate General of Employment & Training

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New Delhi, dated 23<sup>rd</sup> September, 2014

## Subject: Amended guidelines for SDI scheme based on the decisions taken in the meeting of the Apex Committee held on 05-09-2014.

Based on the decisions taken during the fourth meeting of the Apex Committee for the scheme held on 05-09-2014, the guidelines related to Skill Development Initiative Scheme (SDIS) stand further amended as indicated below:

- 1. Organizations/ Training Providers, having presence in four or more States, trained more than 2000 persons in last two years in SDI scheme and 60% of the trained persons having been placed, will be empanelled at National Level by a Committee having representations from DGET, State Governments and Trade Unions and chaired by DG/JS, DGE&T. Training Centres of empanelled agencies will not be required to be further inspected by the State Governments for registration as VTP. Further, the Committee will scrutinize performance of such empanelled organizations on an annual basis and will take steps for de-empanelment, if quality is found to be declining.
- **2.** Organizations which enter into Flexi MoUs in accordance with guidelines of DGET and assure 80% employment of candidates in a batch will be allowed the following dispensation:
  - i. to conduct training for 8 hours a day

ii. batch size of maximum candidates 180 numbers at a time fulfilling norms of instructors, tools and equipment as prescribed in NCVT approved courses. The dispensation would be discontinued if 80% placement level is not achieved.

**3.** It will also be allowed to run Mobile VTP or set up of training infrastructure on temporary basis in rural areas under SDI scheme subject to the fulfilling prescribed conditions and such entity is required to apply on line for registration of VTP. Mobile VTP is such that tools and equipment for the modules may be installed in the vehicle which will go from places to places to provide training to the

beneficiaries. States/UTs may allow to run Mobile VTP or setting up of training infrastructure on temporary basis in rural areas subject to the following conditions:

- i. Organisation will provide permanent address while applying for registration of its training center as VTP. Organization has to inform its option for running the courses at the time of applying. Options are namely: training through Mobile Van or setting up of temporary training infrastructure.
- ii. VTP will be allowed to run only courses which are popular in rural areas.
- iii. VTP will be allowed to run courses namely: either through Mobile Van or setting up of temporary training infrastructure only in the district where it is registered.
- iv. Permissible courses will be notified by DGET in consultation with States taking into technical feasibility of installing the training equipment on mobile van.
- v. Before starting courses, VTP will have to inform the State authorities and Principal/Head of Govt. ITI about the location for running the courses.
- vi. VTP will be allowed to run only those courses for which registration has been provided and only at one location at a time.

It has been decided to run a pilot with maximum of 200 Centres and based on the outcomes of the pilot, further action will be taken for extending the scope. Therefore, state authority concerned with implementation of SDI shall take prior approval of DGET, if they intend to permit more than five such VTPs.

- **4.** A failed candidate for reassessment under SDI scheme may appear for maximum of four times as direct testing candidate and he will have to pay assessment fee each time as per the prescribed rates to the Assessing Body.
- **5.** States and UTs will earmark 20% of the funds for FY 2014-15 and 30% from financial year 01-04-2015, for providing training to the workers of unorganized & organized sector on various courses in different sectors approved under SDI scheme keeping in view local industry need through urban ITIs. Features of the sub-scheme are given below:
  - (i) ITIs for this sub-scheme should be located in the urban/ semi- urban center within 5-10 Kms of periphery of Municipal Corporation/ Municipal Council.
  - (ii) Training courses are to be conducted in second shift after 3.00 PM/ 4.00PM. Time of training will be flexible.
  - (iii) Courses covered under SDI scheme will be allowed. New courses on need basis can also be included under SDI scheme. DGET shall separately notify the admissible courses for this sub-scheme giving due consideration to recommendations of the states, if any.

- (iv) Trainee should be a person of age more than 17 years.
- (v) Training cost and Assessment cost will be borne under SDI scheme.
- (vi) Building and Other Construction Workers (BOCW) Welfare Board will assist identified ITI financially for setting up additional infrastructure for courses relating to construction. Construction would also include various infrastructure areas. ITI will send the proposal fulfilling the norms set by NCVT to BOCW Welfare Board for seeking funds.
- 6. Basic training under the Apprentices Act. 1961 can be conducted in the registered VTPs and the training cost will be reimbursed to VTPs in respect of apprentices engaged by MSMEs in the courses approved by NCVT. Basic training modules will be notified by DGET under SDI scheme from time to time which might require arrangement of training in phases/week-wise appropriate to efficient apprenticeship training. States shall give priority to such training modules as apprentices have much higher employability than other skill programme.

(Alok Kumar) Director General of Employment & Training /Joint Secretary

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- 1. The Secretaries of all States/UTs dealing with SDI scheme.
- 2. The Directors/Commissioners of all States/UTs dealing with SDI scheme with a request to inform all VTPs of their States/UTs.
- 3. All RDATS.
- 4. All Assessing Bodies.